

REFLECT

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EMFEC Staff development

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By the end of the workshop you will have:

- **Gained** an overview of the Reflect system and discussed the potential and limitations of this system
- **Discovered** the advantages of using the online Reflect system as opposed to traditional methods of evidencing teachers CPD
- **Explored** the barriers facing organizations in supporting and encouraging teachers to use Reflect
- **Decided** on one or two positive actions that you can take personally to support and encourage teachers to use Reflect.

What is REfLECT?

- A teacher's perspective
- PebblePad
- The teacher's Facebook: A community networking site for teachers
- Privacy
- Ownership

The **ifl** website and **Reflect** 'walkthrough'

- **The new IfL website** (end of this month)
 - Information and support
 - **IfL** 's timeline
 - <http://www.ifl.ac.uk/>
- **REfLECT**
 - The main interface and terminology
 - View, Create and share
 - Proforma

FAQ's

- How does/ will your department, raise awareness of *Reflect* and encourage staff to use *Reflect*?
- How could *Reflect* complement your own institution's staff appraisal system?
- What differences might you see in the way CPD is recorded in *Reflect* compared to traditional methods?
- Are established teachers expected to apply for their professional licence using *Reflect*?

Geoff *Rebbeck*: E-learning
coordinator of *Thanet* College

Belong
Promote
REFLECT

Benefits and Barriers

- Web-based tool or traditional methods
- Developing teachers e-learning skills
- **Transferable** - Members can now have one place to store everything
- **Space**
- **Structured** – REfLECT contain scaffolding that helps users to record the right kind of information.
- **Accessible:** Sharing at a distance
- **Fosters professional autonomy**

Barriers to using reflect

- Shift happens!
- Not all teachers are ‘digital natives’
- ‘If teachers do not have the resources to become lifelong learners, they can’t be expected to make students lifelong learners’.

(Frank Coffield: YouTube 2009)

Support for Reflect

- Hands on Workshops
- Demo disc – all members will be sent a disc which demonstrates the basic functions of REfLECT before they dive in.
- Hints – these are brief tips that can be found by clicking on the many question marks within REfLECT itself.
- E-mail support – members will have access to a dedicated e-mail address to answer any questions on REfLECT.

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